Version: 3 Issue Date: APR25

INFLITE ENGINEERING SERVICES



Job Title: Paint Shop Supervisor	Abbreviation:
Reports to: Site Supervisor	Division/Department: Paint Shop
Deputised by:	Location: AST, Chelmsford

JOB PURPOSE

To provide leadership to the Paint Sprayers, issuing daily instructions regarding the workload. To prepare and paint a variety of jobs in the Paint Shop Department, ensuring all work is carried out to the required standard, meeting customer specifications. To ensure job / planning cards are followed and understood by Paint Sprayers prior to commencement of spraying. This role will require an individual who is an experienced painter (part of the role) with previous supervisory experience in an Aerospace environment.

MAIN RESPONSIBILITIES AND DUTIES

- Must be able to work on their own initiative and be a team player within the paint shop
- Complete daily paint logs by the end of each day
- Ensure that all job packs have been fully stamped and address any inconsistencies in this discipline with the assistance of the Site Supervisor/Operations Manager/Chief Inspector
- Organise all Paint Sprayer's work schedules while working with the Site Supervisor to ensure achievement of agreed customer required deadlines
- Manage and resolve any quality related queries with regards Paint processes
- Carry out paint stock checks ensuring paint is in date, first in first out (FIFO) is adhered to and liaise with the Site Supervisor to ensure replenishment of stock
- Escalate any paint related issues to the Site Supervisor/Operations Manager in a timely manner
- Ensure cleanliness of paint department including spray booths at all times
- Manage staff related issues in conjunction with the Site Supervisor/Operations Manager
- To be the single point of contact during audits and participate in any paint related activity required during audits
- To ensure a continuous improvement focus and assist the Site Supervisor/Chief Inspector with any potential quality related improvements
- Perform any other duties within your capabilities as directed by the Company

QUALIFICATIONS & PREREQUISITES

- Proven experience in an Aerospace Paint Shop background preferred
- Proven experience in the interpretation and understanding of job pack data and specifications
- Proven experience in supporting Aerospace related Audits
- Proven experience in specification review and corrective action
- Proven experience in team building and communication in a Paint Shop environment

What We Offer:

- **Competitive Salary:** We recognise and reward your skills and expertise with a salary that reflects your contributions.
- Generous Annual Leave: Enjoy increasing annual leave entitlement as you grow with us.
- Salary Exchange Pension Scheme: Secure your financial future with our comprehensive pension plan.

- **Employee Assistance Programme:** Receive support for your mental and emotional well-being.
- **Life Assurance:** Gain peace of mind for yourself and your loved ones with our life assurance coverage (subject to scheme rules).
- Employee Cash Plan: Access financial assistance for health and well-being-related expenses.
- **Enhanced Maternity and Paternity Schemes:** We support you and your growing family during significant life milestones.
- **Professional Growth and Development:** Access continuous opportunities to enhance your skills and advance your career.
- State-of-the-Art Equipment and Technology: Work with cutting-edge tools and technologies.
- Ongoing Training and Certification Programmes: Stay up-to-date with the latest industry standards and practices.
- Career Advancement Opportunities: Clear paths for progression within our dynamic organisation.